



Announcing a Unique Learning Opportunity:

Global Facilitator's Training on Engaging Men in Accountable Practice to Prevent Violence against Women and Girls

Organized by the International Rescue Committee

In collaboration with UNHCR

Date & Location:

4th- 12th February, 2015

Bangkok, Thailand

This eight day training course is intended for staff/professionals designing, implementing and/or providing oversight to GBV programming and/or GBV prevention activities in humanitarian/post-conflict settings.

Engaging Men through Accountable Practice (EMAP) to Prevent Violence Against Women & Girls (VAWG), is a ten-month individual behavior change intervention created by the International Rescue Committee (IRC) with conflict affected communities, which aims to reduce violence against women and girls by addressing its root causes. EMAP offers an innovative primary prevention model for engaging men in transformative individual behavior change in either humanitarian, displaced or refugee contexts. The framework for EMAP is centered around **Accountable Practice** which provides a method and structure for honoring women's leadership and developing male engagement in a way that improves the lives of women and girls.

This training will introduce participants to an evidence-based curriculum and field tested approaches for engaging men in weekly discussion groups that foster opportunities to challenge belief systems, learn through reflection and group discussion, and make individual-level changes. This course is unique in its focus on accountable practice; which means providing a methodology and tools to learn about the needs and experiences of women and ensure that women's voices and realities are reflected and responded to throughout programming. The training will equip participants with the skills and knowledge to train others on EMAP, as well as the confidence and techniques to engage with necessary stakeholders (senior management, partners etc) for engaging men and boys for VAWG prevention.

COURSE OBJECTIVES

By the end of the training, participants will have the knowledge and practical skills necessary to:

- ✓ Demonstrate an understanding of the EMAP approach and core concepts
- ✓ Demonstrate an understanding of guiding principles in engaging men in humanitarian settings

- ✓ Understand and be able to apply the key principles of accountable practice
- ✓ Demonstrate an ability to conduct trainings, mobilize stakeholders and implement the EMAP intervention
- ✓ Demonstrate key skills in curriculum adaptation and responding to challenging situations that may arise during the intervention
- ✓ Demonstrate an ability to facilitate individuals and groups towards gender transformational change.

PARTICIPANT PROFILE

The course targets NGO staff **who are designing, implementing and/or providing oversight to GBV programming and/or GBV prevention activities**. This training is intended for staff already familiar with a range of GBV programming and/or prevention activities, including services for survivors, social norms marketing, engaging men and boys, and women's empowerment programming. The participant also ideally has experience initiating and leading GBV trainings. Participants should have a minimum of one year of practical experience providing prevention and/or response services in humanitarian settings.

Minimum requirements:

- 1-3 years working in GBV programming in humanitarian settings;
- Demonstrated experience providing, and/or supervising, GBV prevention and/or response activities; ideally related to engaging men;
- Demonstrated leadership and communication skills;
- Strong English ability*

The maximum number of participants accepted will be 25 people. Participants will be expected to attend all sessions and to actively participate in exercises and discussions.

Application: Please fill out the attached application form for each potential candidate and send it, along with your name and CV, to IRC at the attention of the below contact.

Haja Kakay

International Rescue Committee

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COST OF TRAINING: The training organizers will be responsible for costs associated with participant's travel, including flights and visas and the cost of their lodging and food.

VENUE: The specific name and detail of the training venue in Bangkok will be shared with those participants selected to participate.

APPLICATION DEADLINE: All applications and CVs must be received by **November 26th, 2014**.

**The EMAP training will be offered in East Africa in April 2015. This training will be conducted in English with French translation. More information will be released in February 2015.*